

GORDON SILVER  
ERIC R. OLSEN  
Nevada Bar No. 3127  
Email: eolsen@gordonsilver.com  
ELIAS P. GEORGE  
Nevada Bar No. 12379  
Email: egeorge@gordonsilver.com  
3960 Howard Hughes Pkwy., 9th Floor  
Las Vegas, Nevada 89169  
Tel: (702) 796-5555  
Fax: (702) 369-2666  
*Attorneys for Defendants*

**UNITED STATES DISTRICT COURT  
DISTRICT OF NEVADA**

TRUSTEES OF THE BRICKLAYERS &  
ALLIED CRAFTWORKERS LOCAL 13  
DEFINED CONTRIBUTION PENSION TRUST  
FOR SOUTHERN NEVADA; TRUSTEES OF  
THE BRICKLAYERS & ALLIED  
CRAFTWORKERS LOCAL 13 HEALTH  
BENEFITS FUND; TRUSTEES OF THE  
BRICKLAYERS & ALLIED  
CRAFTWORKERS LOCAL 13 VACATION  
FUND; BRICKLAYERS & ALLIED  
CRAFTWORKERS LOCAL 13 NEVADA;  
TRUSTEES OF THE BRICKLAYERS &  
TROWEL TRADES INTERNATIONAL  
PENSION FUND TRUSTEES OF THE  
BRICKLAYERS & TROWEL TRADES  
INTERNATIONAL HEALTH FUND; and  
TRUSTEES OF THE INTERNATIONAL  
MASONRY INSTITUTE,

Plaintiffs,

vs.

PRACTICAL FLOORING, INC., a Nevada  
corporation; and DANETTE BORDLEMAY-  
ROYBAL, an individual,

Defendants.

CASE NO. 12-cv-01712 GMN CWH

**JOINT STIPULATION AND  
PROTECTIVE ORDER**

IT IS HEREBY STIPULATED by and between Plaintiffs, Trustees of the Bricklayers &  
Allied Craftworkers Local 13 Defined Contribution Pension Trust for Southern Nevada, Trustees  
of the Bricklayers & Allied Craftworkers Local 13 Health Benefits Fund, Trustees of the  
Bricklayers & Allied Craftworkers Local 13 Vacation Fund, Bricklayers & Allied Craftworkers

Local 13 Nevada, Trustees of the Bricklayers & Trowel Trades International Pension Fund, Trustees of the Bricklayers & Trowel Trades International Health Fund, and Trustees of the International Masonry Institute (collectively, "Plaintiffs" or "Receiving Parties"), by and through their counsel, The Urban Law Firm, and Defendants, Practical Flooring, Inc., and Danette Bordlemay-Roybal (collectively, "Defendants" or "Producing Parties"), by and through their counsel, the law firm of Gordon Silver, hereby stipulate and agree that in the course of this action (the "Case") the Defendants may produce documents and information that are confidential or commercially sensitive in nature, and that public disclosure of such information could be detrimental to the Producing Parties' interests. Such confidential or commercially sensitive information may be disclosed by written discovery, deposition testimony, voluntarily as may be requested in support of settlement discussions or in other filings in this Case. The Parties accordingly stipulate and enter into the following Protective Order:

#### I. PURPOSE OF STIPULATION AND PROTECTIVE ORDER

Discovery in the Case may involve the disclosure of material protected under the constitutional, statutory, or common law right to privacy and/or protected as confidential business, financial, proprietary, or trade secret information. Without waiving any objections to the discoverability of any such information, it is the parties' intention to provide a mechanism by which discovery of relevant information, otherwise not objectionable, may be obtained in a manner which protects the Producing Parties in this Case from the risk of disclosure of such confidential information.

#### II. DEFINITIONS

1. Party. "Party" means any of the parties to this Case, their affiliates, and their respective officers, directors, and employees.

2. Counsel. "Counsel" means:

i. The law firm of Gordon Silver, and its respective support staff and other employees who are not employed by a Party and to whom it is necessary to disclose Confidential Information for the purpose of this Case;

...



1                   ii. The Urban Law Firm, and its respective support staff and other employees  
2 who are not employed by a Party and to whom it is necessary to disclose Confidential  
3 Information for the purpose of this Case;

4                   3. Expert. "Expert" means a person with specialized knowledge or experience in a  
5 matter pertinent to the litigation, including, but not limited to, a certified public accounting firm  
6 or a financial auditing firm, who has been retained by a Party or its counsel to serve as an expert  
7 witness or as a consultant in the Case.

8                   4. Professional Vendors. "Professional Vendors" mean persons or entities that  
9 provide litigation support services (e.g., photocopying, videotaping, translating, preparing  
10 exhibits or demonstration, and organizing, storing or retrieving data in any form or medium) and  
11 their employees and subcontractors.

12                   5. Confidential or Confidential Information. As used herein the terms  
13 "Confidential" shall mean any information, documents or other tangible or intangible items or  
14 matter, produced, disclosed or made available in the course of this litigation by the Producing  
15 Parties to this action that contains sensitive commercial information, including, but not limited  
16 to, confidential business, financial, proprietary, or trade secret information, which the Producing  
17 Parties designate as "CONFIDENTIAL." The designation of such material as  
18 "CONFIDENTIAL" is a certification that the Producing Parties believe in good faith that good  
19 cause exists for the protection provided in this Protective Order.

20                   Confidential matter made available to the Receiving Parties or other person hereunder:

- 21                   i. Shall be marked or stamped "CONFIDENTIAL";
- 22                   ii. Shall be used solely in connection with this action;
- 23                   iii. Shall not be used for any business, commercial, or competitive purpose by  
24 the parties at any time;
- 25                   iv. Shall not be used for any other improper purpose, including to threaten,  
26 harm, embarrass, or otherwise harass any party to this action;
- 27                   v. Shall not, except as provided for in this Protective Order, be disclosed to  
28 or discussed with anyone for any purpose; and

vi. Shall in all other respects be treated and maintained by such person as confidential and secret and such person shall exercise, and maintain the confidentiality of any Confidential matter, at least as high a degree of care and diligence as that person would normally exercise with regard to private information which it maintains as personal and confidential, which degree of care and diligence shall not be less than that which a reasonable person would exercise in maintaining the confidentiality of private information.

6. Scope of Order. This Protective Order includes in its scope all documents, materials and information that are produced, disclosed, or filed in this action and any appeal, by or on behalf of the Producing Parties, voluntarily or involuntarily, whether pursuant to formal or informal discovery requests, subpoena, deposition notice, or motion practice, and whether revealed in a document, deposition, response to any type of discovery, submission to this Court or otherwise ("Litigation Material").

7. Use of Litigation Material Generally. All Litigation Material that has not been made public or is not otherwise available or accessible in the public domain shall be used solely for the purpose of this Case and any appeal of this Case, and shall not be used, made available, or disclosed for the purposes of any other litigation, judicial or administrative proceeding, arbitration, mediation, dispute or case, or used for any commercial, business, competitive or other purpose.

### III. DESIGNATION OF PROTECTED INFORMATION

8. In connection with discovery proceedings in this case, the Producing Parties may reasonably designate any appropriate document, thing, material, testimony or other information derived therefrom, as Confidential under the terms of this Protective Order. By designating a document, thing, material, testimony, or other information derived therefrom as Confidential, the Producing Parties making the designation is certifying to the Court that there is a good-faith basis both in law and fact for the designation.

9. Confidential documents shall be so designated by stamping each page of the document produced to the Receiving parties with the legend "CONFIDENTIAL." Stamping the legend "CONFIDENTIAL" on the face of a CD-ROM, DVD, or other computer disk or



1 electronic storage device shall designate all contents therein as Confidential, unless otherwise  
2 indicated by the Producing Parties.

3 10. Testimony taken at a deposition, conference, hearing or trial may be designated as  
4 Confidential by making a statement to that effect on the record at the deposition or other  
5 proceeding or, in the case of a deposition, such designation may be made within fifteen (15) days  
6 after the receipt of the deposition transcript. Arrangements shall be made with the court reporter  
7 taking and transcribing such proceeding to separately bind such portions of the transcript  
8 containing information designated as Confidential, and to label such portions appropriately.  
9 During the fifteen (15) day period, all such deposition transcripts shall be treated as if it had been  
10 designated as Confidential.

11 11. Confidential Material produced pursuant to this Protective Order and marked  
12 solely as "Confidential" may be disclosed or made available only to:

- 13 i. The Court, and/or other trier or determiner of fact in the Case;
- 14 ii. Counsel (as defined herein) for a Party (including the paralegal, clerical,  
15 and secretarial staff employed by Counsel);
- 16 iii. In-house Counsel for the Parties or for producing third parties, including  
17 regularly employed support personnel as necessarily incident to the litigation of this matter and  
18 any appeal;
- 19 iv. A Party, or an officer, director, or employee of a Party deemed necessary  
20 by Counsel to aid in the prosecution, defense, or settlement of the Case;
- 21 v. Experts (as defined herein), together with their clerical staff, retained by  
22 such Counsel to assist in the prosecution, defense, or settlement of this case;
- 23 vi. Court reporter(s) and their staff and Professional Vendors to whom  
24 disclosure is reasonably necessary for litigation within the Case;
- 25 vii. Witnesses who are employees or consultants of the Parties, or certified  
26 public accounting firms or financial auditing firms subject to the direction of the Parties,  
27 respectively, through their Counsel in a contested matter or adversary proceeding in the Case to  
28 whom disclose is reasonably necessary, unless otherwise agreed by the Producing Parties or

1 ordered by the District Court;

2           viii. Any other persons to whom the Parties in writing agree or ordered by the  
3 Court as detailed in Paragraph 11 of this Order.

4           Categories (iii) - (viii) above shall hereafter be referred to as "Qualified Person(s)." Prior  
5 to receiving any Confidential Material, each Qualified Person shall be provided with a copy of  
6 this Protective Order and shall execute a Nondisclosure Agreement in the form of Attachment A  
7 prior to receiving any Confidential Material. The fully-executed Nondisclosure Agreement shall  
8 be retained by Counsel for the Party producing Confidential Material to the Qualified Person.

9           12. If the Receiving Parties seek to disclose, either verbally or in writing, specific  
10 Confidential Material to a person not identified in Paragraphs 12(i) through 12(viii), they must  
11 provide written notification to the Producing Parties of the identity of the person who would be  
12 produced such material (including his or her business or government affiliation) and specific  
13 Confidential Material to be disclosed, after which the Producing Parties shall have ten (10)  
14 business day to object in writing to the disclosure. In the case of any objection, if the Receiving  
15 Parties seek to disclose the identified "Confidential Material," they may apply for an order from  
16 the Court compelling disclosure. If the Producing Parties consent to disclosure or fail to object  
17 within ten (10) business days after receipt of written notice of the intended disclosure, the person  
18 shall be treated as a Qualified Person with respect to the identified Confidential Material.

19           13. The Receiving Parties may disclose Confidential Material solely documenting the  
20 number of hours of work performed by the Producing Parties for general contractors, the  
21 corresponding partial payments, if any, and the fringe benefit contribution reports related to such  
22 hours of work and payment, if any, as provided under Nevada Revised Statute, Section 608.150.

23           14. Where testimony at a deposition involves disclosure of Confidential Material,  
24 such deposition shall be taken only in the presence of the individuals identified in paragraph 12,  
25 subject to the requirements of paragraph 12's requirement of the execution of a Non-Disclosure  
26 Agreement.

27           15. This Protective Order shall be without prejudice to the rights of the Parties or any  
28 other Third Party (a) to bring before the Court at any time the question of whether any particular



1 document or information is Confidential or whether its use should be restricted, or (b) to present  
2 a motion to the Court under Rule 26(c) of the Federal Rules of Civil Procedure, for a separate  
3 protective order as to any particular document or information, including restrictions differing  
4 from those as specified herein.

5 16. If the Receiving Parties wish to challenge the designation of materials stamped  
6 "CONFIDENTIAL," the Receiving Parties shall notify the Producing Parties in writing of the  
7 documents and basis for the challenge. The Producing Parties shall respond in writing within  
8 five (5) business days thereafter. If any disputes remain, the Parties shall meet and confer within  
9 five (5) business days of the Producing Parties' response in an effort to resolve such disputes. If  
10 any disputes remain unresolved, the Receiving Parties shall bring a motion seeking to remove the  
11 confidentiality designation. This Protective Order shall not be deemed to prejudice the Parties in  
12 any way in any future application for modification of this Protective Order.

13 17. This Protective Order is entered solely for the purpose of facilitating the exchange  
14 of documents and information between the Parties to this action without involving the Court  
15 unnecessarily in the process. Nothing in this Protective Order, nor in the production of any  
16 information or document under the terms of this Protective Order, nor any proceedings pursuant  
17 to this Protective Order, shall be deemed to have the effect of any admission or waiver by any  
18 Party or any Third Party or of altering the confidentiality or non-confidentiality of any such  
19 document or information or altering any existing obligation of any Party or any Third Party or  
20 the absence thereof, or to impact in any way a Party's right to object to any discovery requests on  
21 any grounds, including attorney-client privilege, work product immunity, or any other protection  
22 provided under the law.

23 18. This Protective Order shall survive the conclusion of this Case and the Court shall  
24 retain jurisdiction to resolve any dispute concerning the use of information disclosed hereunder.  
25 The "conclusion of this Case" shall mean all appeal periods have expired and any settlement or  
26 judgment has become final. Upon termination of this Case, Counsel for the Parties shall  
27 assemble and return to each other all documents, materials, and deposition transcripts designated  
28 as Confidential. Alternatively, Counsel may agree to destroy all documents, materials, and

1 deposition transcripts designated as Confidential, and provide written affirmation of such to  
2 opposing Counsel.

3 19. In the event the Producing Parties inadvertently disclose or produce any  
4 Confidential materials without designation, such inadvertent disclosure does not constitute a  
5 waiver of confidentiality status. The Producing Parties may designate such  
6 documents/information Confidential within a reasonable time after such inadvertent disclosure.

7 20. If the Receiving Parties wish to use the Producing Parties' "confidential"  
8 documents at trial, the Receiving Parties shall advise the Producing Parties' Counsel prior to  
9 offering the documents, with advance notice if reasonably practicable. The proponent of  
10 confidentiality then may move to file the documents under seal. The proponent also may move  
11 the Court to restrict access to the courtroom while the "confidential" documents are discussed.

12 21. In the event that the Receiving Parties are served with a subpoena by any person,  
13 firm, corporation, or other entity who is not a Party to this action, is not a signatory to this Order,  
14 or otherwise is not bound by this Order, which seeks to compel production of Confidential  
15 documents, the Party upon whom the subpoena is served shall give written notice of the  
16 subpoena to the Producing Parties who asserted that the information or documents sought by the  
17 subpoena is Confidential. The written notice required by this Paragraph shall be given no later  
18 than seven (7) days after receipt of the subpoena, or before the production date set forth in the  
19 subpoena, whichever is earlier. The Producing Parties, who designated the subject information or  
20 documents as Confidential, shall have the responsibility to obtain from the Court an order  
21 quashing the subpoena, a protective order, and/or such other relief as will protect the confidential  
22 nature of the subject information or documents. If such a motion is filed before the requested  
23 production date, the Party upon whom the subpoena, discovery request, or order is served shall  
24 not produce the subject information or documents requested in the subpoena, discovery request,  
25 or order until after such time as the Court rules on the motion to quash the subpoena or motion  
26 for protective order. If an order quashing the subpoena or motion for protective order is obtained,  
27 the Party upon whom the subpoena, discovery request, or order is served shall comply with the  
28 order. If no motion to quash or motion for protective order is filed before the scheduled



1 production date set forth in the subpoena, discovery request, or order, or if the motion to quash  
2 the subpoena or motion for protective order is denied, the Party upon whom the subpoena,  
3 discovery request, or order is served may comply with the same without being deemed to have  
4 violated this Order.

5 22. FILING. Any Confidential Matter submitted to the Court, including that used as  
6 exhibits to or incorporated in any other manner in briefs, memoranda, transcripts or testimony, or  
7 any other documents filed with the Court, shall be protected as follows:

8 i. Materials Filed. Any Confidential Material which is filed with the Court  
9 by any party, including transcripts of depositions or portions thereof, documents produced in  
10 discovery, information obtained from inspection of premises or things, and answers to  
11 interrogatories or requests for admissions, exhibits and all other documents which have previous  
12 thereto been designated as containing Confidential Information or any pleading or memorandum  
13 reproducing or containing such information, shall be filed in sealed envelopes bearing the title of  
14 this action and the notation:

15 "CONFIDENTIAL – SUBJECT TO PROTECTIVE ORDER

16 This document contains confidential information covered by a  
17 Protective Order of the Court and is submitted under seal pursuant  
18 to that Order. The confidential contents of this document may not  
19 be disclosed without express order of the Court."

20 All such sealed envelopes shall not be opened except for the sole use of the Court or its  
21 employees or as otherwise ordered by the Court. Further, all such sealed envelopes shall be  
22 maintained by the Clerk of the Court separate from public records in these actions and shall be  
23 released only upon further order of the Court.

24 ii. Hearings and Trial. At any hearing before the Court, Counsel shall  
25 attempt to avoid inadvertently disclosing any Confidential Matter. If any Counsel believes it is  
26 necessary to disclose Confidential Matter during a hearing, said Counsel shall first request the  
27 Court to clear the Court or to hear the matter *in camera* and shall otherwise confer with Counsel  
28 and the Court to agree upon a method by which the confidentiality of the Confidential

Information can be preserved. Should a transcript of the hearing be made, the Court may order it treated in the same as a deposition pursuant to paragraph 8 above.

iii. In-Camera Review. Confidential material that is submitted to the Court for *in camera* review shall be submitted in accordance with LR 10-5, i.e., material will be submitted in an envelope that bears a captioned cover sheet marked "For in camera review only." When the Court has completed its review of such materials, the materials will be returned to the party that submitted them.

iv. Appeal. All papers in connection with any appeal herein which contain any Confidential Matter shall be similarly subject to the provisions of this Protective Order.

23. This Stipulated Protective Order may be modified only if such modification is in writing, signed by the Parties, and approved by an order of the Court.

So stipulated:

DATED this 28th day of January 2013

GORDON SILVER

/s/ Eric R. Olsen  
ERIC R. OLSEN  
Nevada Bar No. 3127  
ELIAS P. GEORGE  
Nevada Bar No. 12379  
*Attorneys for Defendants*

So stipulated:

DATED this 28th day of January 2013

THE URBAN LAW FIRM

s/s Nathan R. Ring  
MICHAEL URBAN  
Nevada Bar No. 3875  
NATHAN R. RING  
Nevada Bar No. 12078  
*Attorneys for Plaintiffs*

IT IS HEREBY ORDERED THIS 29th day of January, 2013.

  
UNITED STATES MAGISTRATE JUDGE



**ATTACHMENT A**  
**NON-DISCLOSURE AGREEMENT**

I, \_\_\_\_\_, do solemnly swear that I have read and understand the terms of the Joint Stipulation And Protective Order (the "Order") entered in the civil action known captioned *Trustees of the Bricklayers & Allied Craftworkers Local 13 Defined Contribution Pension Trust for Southern Nevada, et al v. Practical Flooring, Inc., et al*, filed as Case No. 2:12-cv-01712-GMN-CWH in the United States District Court, District of Nevada (the "Court"), and hereby agree to comply with and be bound by the terms and conditions of said Order unless and until modified by further order of the Court. Further, I hereby consent to the jurisdiction of the Court for the purposes of enforcing the terms of the Order.

DATED this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Address